

<u>Human Resource Development</u>	Prerequisites Required (List)	Other Courses that complement this one (List)	Semesters Offered (List)
MGT 4322 – Employee Selection and Placement Staffing requirements, recruitment strategies, development and validation of selection procedures, classification and placement of employees; problems associated with person-job matching; socialization of new employees.	-	-	Spring Only
MGT 4323-Compensation Administration Quantitative and non-quantitative methods of job evaluation; wage level, wage structure, incentive plans; issues of employee compensation.	-	-	Fall Only
MGT 4523-Legal Issues in Human Resource Management An examination of the most significant laws and court rulings influencing companies' employment practices; topics include: anti-discrimination statutes, affirmative action, commonly committed workplace torts, occupational safety and health laws, workers' compensation, and wrongful termination.	-	-	Spring Only
MGT 7212-Seminar in Contemporary Management Topics Topics vary	Consent of instructor required for this course	-	Spring Only
PADM 7912- Public Personnel Policy Explores human resource policy, including procedures and principles of personnel administration; traditional aspects of personnel administration including recruiting, job classification, evaluation, and compensation and dynamic topics include workforce diversity, drug abuse, whistle blowing, sexual discrimination, labor relations, and other relevant issues.	Consent of instructor required for this course	-	Spring Only

BADM 7160 –Negotiation, Persuasion, and Influence Experiential-based course designed to provide managers with the basic concepts and techniques necessary for effective negotiation and conflict resolution in a variety of business contexts	-	-	Fall/Spring
BADM 7900-Human Factors in Business and Industry Human factors related to business problems	Permission of instructor and Flores MBA Program; contingent on course availability	-	Spring Only