

<u>MANAGEMENT</u>	Prerequisites Required (List)	Other Courses that complement this one (List)	Semesters Offered (List)
MGT 4322- Employee Selection and Placement Staffing requirements, recruitment strategies, development and validation of selection procedures, classification and placement of employees; problems associated with person-job matching; socialization of new employees.	-	-	Spring Only
MGT 7111 - Entrepreneurship Management Investigation, analysis, and development of entrepreneurial feasibility studies and business plans.	-	-	Fall Only
MGT 7212 - Seminar in Contemporary Management Topics <i>Prereq.: consent of instructor. May be taken for a max. of 6 hrs of credit when topics vary.</i>	-	-	Contingent on course availability
MGT 4523- Legal Issues in Human Resource Management An examination of the most significant laws and court rulings influencing companies' employment practices; topics include: anti-discrimination statutes, affirmative action, commonly committed workplace torts, occupational safety and health laws, workers' compensation, and wrongful termination.	-	-	Spring Only
MGT 7302 - Reward Systems in Organizations Theories of motivation, reward, performance and behavior; their application to major issues regarding human resources allocation, development and utilization.	-	-	Not recently offered and no plans to offer in immediate future, note MBA students can take MGT 4323 (Compensation Administration)
MGT 7401 - International Business Management Theories and management of international operations; development of environmental, operational, strategic, and decision making perspectives.	-	-	Not recently offered and no plans to offer in immediate future, note MBA students

			can take MGT 4420 (Multinational Management)
MGT 7620 - Strategic Management of Health Care Organizations <i>Cross-listed with PADM 7620.</i>	-	-	Contingent on course availability
MGT 4420-Multinational Management Management concepts and philosophical bases for international management operations; environmental dynamics, multinational business organizations, cultural constraints, organizational structures and processes, and conceptual systems of international operations.	-	-	Fall/Spring
MGT 4323-Compensation Administration Quantitative and non-quantitative methods of job evaluation; wage level, wage structure, incentive plans; issues of employee compensation.	-	-	Fall Only